

Annual Candidate Appraisal

End of placement report: OLM

Faith Nurture Forum

Deadline for submission:

Basic information	
Candidate name:	
Placement:	
Placement dates:	
Placement base:	
Supervisor name:	

Report

Comment on the candidate's progress and aptitude in each of the 8 dimensions that follow giving examples to support your assessment, highlighting areas for further learning, development and formation where appropriate. Please refer to the Formation Framework for further guidance on the assessment criteria.

8 Dimensions

Dimension 1: faith, vocation and spirituality
<ul style="list-style-type: none"> How confidently can the candidate articulate their sense of call? In what ways have you seen this called affirmed?
<ul style="list-style-type: none"> Give an example that illustrates the candidate's understanding of the Church of Scotland's role and opportunities for Christian mission.
<ul style="list-style-type: none"> What evidence have you seen that the candidate is aware of and able to apply methods of theological reflection?
<ul style="list-style-type: none"> How have you seen the candidate's understanding of prayer and their understanding of the spiritual development of others develop?



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<ul style="list-style-type: none">• Give an example of the candidate's ability to discern God's presence and activity in the lives of others and in the wider world

Dimension 2: character, ethics and development

<ul style="list-style-type: none">• How deeply does the candidate understand personality in relation to human flourishing, relating and teamwork?
<ul style="list-style-type: none">• How able is the candidate to balance care for others with care for themselves?
<ul style="list-style-type: none">• How have you seen the candidate's understanding of the sacrificial impact of vocation on their whole life?
<ul style="list-style-type: none">• How adept are they at reflecting on personal strengths, weaknesses, gifts and vulnerabilities with insight and humility?

Dimension 3: leadership and relationships

<ul style="list-style-type: none">• Give an example which illustrates the candidate's understanding of issues of authority, responsibility, power and group dynamics.
<ul style="list-style-type: none">• Give an example that shows the candidate's ability to exercise collaborative leadership



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- Give an example of the candidate's ability to enable others to fulfil their calling to ministry and mission

Dimension 4: worship, sacraments and preaching

- How has the candidate revealed their ability to lead worship in a limited variety of settings, using different forms of service?

- In what ways has the candidate's preaching developed?

- How well does the candidate reflect on their experiences of leading worship?

Dimension 5: pastoral care

- Give examples of the candidate's ability to respond in a variety of pastoral situations
- How well does the candidate reflect on their pastoral encounters?

Dimension 6: mission

- How has the candidate engaged in missional activities while on placement?

Dimension 7: discipleship



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<ul style="list-style-type: none">How has the candidate displayed continuing evaluation of their own character and behaviours in order to grow in the likeness of Christ?
<ul style="list-style-type: none">How has the candidate nurtured others as disciples of Christ?
<ul style="list-style-type: none">The way humans learn is diverse. How has the candidate demonstrated an understanding of the range of approaches in faith development?

Dimension 8: church management

<ul style="list-style-type: none">How well did the candidate read the social context of the parish and respond appropriately?
<ul style="list-style-type: none">In what ways did they reveal an understanding of the structures of the Church of Scotland?
<ul style="list-style-type: none">In what ways did they reveal an understanding of the structures of the Church of Scotland?

Overall strengths and concerns

<ul style="list-style-type: none">What areas of concern have you noticed?
<ul style="list-style-type: none">What areas of strength have you noticed?



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Candidate's response to report

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Signatures

Supervisor's signature	
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Candidate's signature	
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