

## Annual Candidate Appraisal

### End of placement report: Diaconal

### Faith Nurture Forum

Deadline for submission:

Basic information	
<b>Candidate name:</b>	
<b>Placement:</b>	
<b>Placement dates:</b>	
<b>Placement base:</b>	
<b>Supervisor name:</b>	

## Report

As we move in the direction of the criteria of the Formation Framework for diaconal candidates, comment on the candidate's progress and aptitude in each of the 8 dimensions that follow giving examples to support your assessment, highlighting areas for further learning, development and formation where appropriate. Please refer to the Formation Framework for further guidance.

8 Dimensions

Dimension 1: faith, vocation and spirituality	
<ul style="list-style-type: none"> <li>How confidently can the candidate articulate their sense of call? In what ways have you seen this called affirmed?</li> </ul>	
<ul style="list-style-type: none"> <li>Give an example that illustrates the candidate's understanding of the Church of Scotland's role and opportunities for Christian mission.</li> </ul>	
<ul style="list-style-type: none"> <li>What evidence have you seen that the candidate is aware of and able to apply methods of theological reflection?</li> </ul>	
<ul style="list-style-type: none"> <li>How have you seen the candidates understanding of prayer and their understanding of the spiritual development of others develop?</li> </ul>	



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<ul style="list-style-type: none"><li>• Give an example of the candidates ability to discern God's presence and activity in the lives of others and in the wider world</li></ul>

### Dimension 2: character, ethics and development

<ul style="list-style-type: none"><li>• How deeply does the candidate understand personality in relation to human flourishing, relating and teamwork?</li></ul>
<ul style="list-style-type: none"><li>• How able is the candidate to balance care for others with care for themselves?</li></ul>
<ul style="list-style-type: none"><li>• How have you seen the candidate's understanding of the sacrificial impact of vocation on their whole life?</li></ul>
<ul style="list-style-type: none"><li>• How adept are they at reflecting on personal strengths, weaknesses, gifts and vulnerabilities with insight and humility?</li></ul>

### Dimension 3: leadership and relationships

<ul style="list-style-type: none"><li>• Give an example which illustrates the candidate's understanding of issues of authority, responsibility, power and group dynamics.</li></ul>
<ul style="list-style-type: none"><li>• Give an example that shows the candidate's ability to exercise collaborative leadership</li></ul>



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<ul style="list-style-type: none"><li>• Give an example of the candidates ability to enable others to fulfil their calling to ministry and mission</li></ul>

#### Dimension 4: worship, sacraments and preaching

<ul style="list-style-type: none"><li>• How has the candidate revealed their ability to lead worship in a limited variety of settings, using different forms of service?</li></ul>
<ul style="list-style-type: none"><li>• In what ways has the candidate's preaching developed?</li></ul>
<ul style="list-style-type: none"><li>• How well does the candidate reflect on their experiences of leading worship?</li></ul>

#### Dimension 5: pastoral care

<ul style="list-style-type: none"><li>• Give examples of the candidate's ability to respond in a variety of pastoral situations</li><li>• How well does the candidate reflect on their pastoral encounters?</li></ul>

#### Dimension 6: mission

<ul style="list-style-type: none"><li>• How has the candidate engaged in missional activities while on placement?</li></ul>

#### Dimension 7: discipleship



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<ul style="list-style-type: none"><li>How has the candidate displayed continuing evaluation of their own character and behaviours in order to grow in the likeness of Christ?</li></ul>
<ul style="list-style-type: none"><li>How has the candidate nurtured others as disciples of Christ?</li></ul>
<ul style="list-style-type: none"><li>The way humans learn is diverse. How has the candidate demonstrated an understanding of the range of approaches in faith development?</li></ul>

#### Dimension 8: church management

<ul style="list-style-type: none"><li>How well did the candidate read the social context of the parish and respond appropriately?</li></ul>
<ul style="list-style-type: none"><li>In what ways did they reveal an understanding of the structures of the Church of Scotland?</li></ul>

#### Overall strengths and concerns

<ul style="list-style-type: none"><li>What areas of concern have you noticed?</li></ul>
<ul style="list-style-type: none"><li>What areas of strength have you noticed?</li></ul>

#### Candidate's response to report

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Signatures	
Supervisor's signature	
Candidate's signature	